



MEGAWIDE
FOUNDATION

TOP-NOTCH OPPORTUNITIES TOP-NOTCH FUTURE

ANNUAL REPORT 2021



INTRODUCTION

Megawide Corporate Foundation, Inc. (referred to herein as Megawide Foundation or the Foundation) is the corporate foundation of Megawide Construction Corporation (Megawide), a leading Filipino infrastructure and engineering company that has established a strong reputation as one of the Philippines' preferred contractors for residential, commercial, hotel, and mixed-use projects as well as infrastructure development. Megawide Foundation was established in 2012 to provide opportunities to the marginalized and disadvantaged communities where Megawide operates, and in areas where the company's resources and expertise are needed.

In December 2017, Megawide Foundation received its accreditation from the Philippine Council for NGO Certification (PCNC), and it has since been renewed until 2022. The Foundation also obtained a 3-year accreditation as a first-level social welfare and development agency from the Department of Social Welfare and Development (DSWD) in March 2019.

Megawide Foundation is also a member of the League of Corporate Foundations (LCF) and the Philippine Business for Social Progress (PBSP). The Foundation actively seeks to collaborate with other nonprofits, social enterprises, and socio-civic organizations such as LCF and PBSP that share the company's vision and values to achieve a greater impact in its social programs. Along with the implementation of its core initiatives, Megawide Foundation is also tasked to help Megawide's strategic business units (SBU) and subsidiaries to drive corporate social responsibility (CSR) programs in their respective communities.

Since its inception, Megawide Foundation has been actively involved in programs that are aligned with and support the Sustainable Development Goals (SDGs) of the United Nations, including Quality Education (SDG 4), Decent Work & Economic Growth (SDG 8), Sustainable Cities and Communities (SDG 11), and Responsible Consumption and Production (SDG 12). Megawide Foundation also leads and oversees Megawide's sustainability reporting initiative by the Global Reporting Initiative (GRI) Standards.

VISION

For marginalized Filipino communities to thrive through sustainable First-World opportunities.

MISSION

To engineer a future where marginalized Filipino communities can thrive by empowering them through First-World opportunities, collaborating to harness their unique resources and skills; and building self-sustaining programs in education, livelihood, and environmental conversation.

CORE VALUES

Collaboration

Empowerment

Sustainability

Integrity

Excellence

Innovation

TAGLINE

Megawide Foundation.

Engineering First-World Communities Together

II. SALIENT ACCOMPLISHMENT

A. EDUCATION

Megawide Foundation commits itself to engineering a better future for underprivileged Filipinos by providing access to high-quality technical education – an area where Megawide can leverage its core competency in engineering and construction in giving back to its host communities. For the year 2021, the Foundation spent a total amount of **PHP 1,429,859** on programs within this pillar.

| EDUCATION | | | | | |
|---|------------|------------|------------|------------|--------------|
| PROGRAMS | 2021 | | | | TOTAL |
| | Q1 | Q2 | Q3 | Q4 | |
| Megawide Engineering Excellence Scholarship | 357,464.75 | 357,464.75 | 157,464.75 | 557,464.75 | 1,429,859.00 |
| GRAND TOTAL | | | | | 1,429,859.00 |

MEGAWIDE ENGINEERING EXCELLENCE SCHOLARSHIP

Megawide Engineering Excellence Scholarship (MEES) is the flagship program of the Megawide Foundation. Through MEES, the Foundation can provide technical and financial support to indigent college students who are studying in Megawide partner universities.

Since its inception in 2015, the program has benefited a total of 97 engineering and architecture scholars from Pamantasan ng Lungsod ng Maynila (PLM), Polytechnic University of the Philippines (PUP), Technological University of the Philippines (TUP), University of the Philippines Diliman (UPD), and Cebu Technological University (CTU). The program has produced 33 scholar-graduates to date and currently employs 4 scholar-alumni as part of the Megawide group workforce.

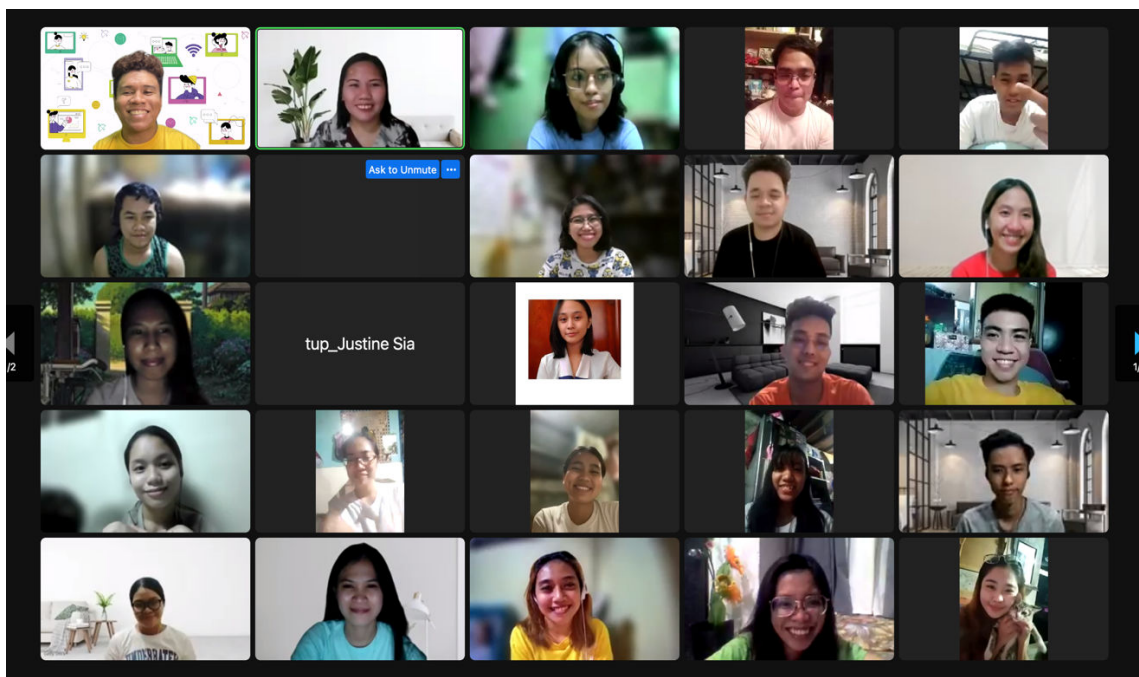
In 2021, the program served fifty (50) scholars in the first semester, six (6) of whom successfully graduated from the program in the same year, bringing the number of Megawide scholars to 50 by the end of the year. Due to the impact of the COVID-19 pandemic on the Philippine education system, Megawide Foundation opted to forego its recruitment of new scholars for the year and focused its time and resources on providing psycho-social and financial support to its existing scholars.

MEES ACTIVITIES

The following initiatives were conducted by Megawide Foundation for their scholars in the year 2021:

MeGabay

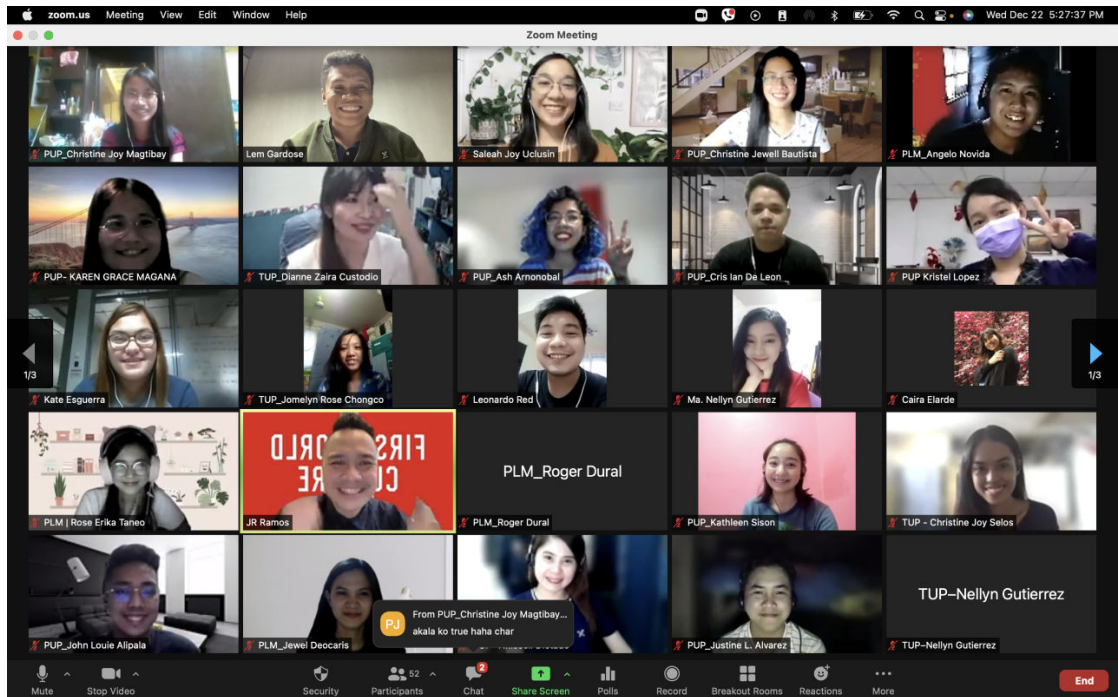
Megawide Foundation adjusted its monitoring of scholars by using online platforms to make sure that the students' needs were addressed in a timely and holistic manner. Several surveys were conducted by the Foundation team to check the status of the scholars both on their academic and psycho-social aspects. The Foundation also organized a series of self-care sessions and technical skills development through the conduct of MeGabay: Megawide Scholars' Monthly Life and Technical Skills Training with registered social workers, registered guidance counselors, and registered psychologists every Friday night.



Online Kumustahan was conducted on November 25, 2021

YEAR-END THANKSGIVING PARTY

Last December 22, 2021, the Megawide Foundation conducted an online Year-End Thanksgiving Party entitled: "Mega Paskong Kay Saya: Isang Pasasalamat sa Taong Nagdaan". The event was attended by the Megawide Foundation's Chairman and President, Mr. Manuel Louie B. Ferrer, Foundation Officer-In-Charge, Mr. Rogelio P. Ramos, Jr., Program Officers, and fifty (50) undergraduate scholars and ten (10) scholar-graduates as we recognized the hard work of batch 2021 graduates and achievements of 2021 scholars. Aside from scholars' testimonies and inspirational messages, the online event was also infused with games and awards.



DISTRIBUTION OF CHRISTMAS BASKETS

In line with the 2021 Christmas celebration, the Megawide Foundation and Megawide Group distributed Christmas baskets for forty-nine (49) undergraduate scholars in Metro Manila and Cebu City.



QUARTERLY SCHOLARS' MEETING AND GET-TOGETHER ACTIVITY

In line with the tagline of the Foundation to engineer first world communities together and strengthen the bond of each beneficiary under MEES, the Foundation through its Program Officers continuously conduct an activity quarterly per partner institution to have face-to-face kumustahan activity and celebrate the small victories and achievements of each scholar quarterly.



SCHOLAR BENEFITS AND PRIVILEGES

At the core of MEES are the financial benefits and privileges that Megawide scholars regularly enjoy, subject to their academic and program standing. The following forms of support are provided to all MEES active scholars and scholar-graduates:

- Monthly Stipend
- Internet Connectivity Allowance
- Book Support
- Thesis Support
- Graduation Support
- Board Review Support
- Dorm Support
- Conferences/Sponsorships
- Miscellaneous Support
- Benevolence/ Emergency Support

A. OTHER INITIATIVES

SUSTAINABILITY REPORTING

Since 2018, Megawide has been tracking and reporting the company's sustainability performance, including environmental stewardship, social responsibility, and good governance along with the company's financial accomplishments. Megawide's sustainability disclosures are aligned with the GRI Standards and SDGs of the United Nations.

As the company's CSR and sustainability arm, Megawide Foundation supports the Sustainability Reporting (SR) initiative of Megawide in close collaboration with Megawide's Investor Relations, Total Quality Management, and Corporate Affairs and Branding departments.

In 2021, the Foundation spent a total of **PHP 600,000.00** for this initiative, which included the professional fees of Drink Sustainability Solutions, Inc. (GCSS) for its SR consultancy services and the materiality check services of GRI.

B. STRATEGIC PARTNERSHIPS

| Organization | Projects |
|--|---|
| Academe | |
| Pamantasan ng Lungsod ng Maynila (PLM) | <ul style="list-style-type: none">Megawide Engineering Scholarship Program (MEES) |
| Polytechnic University of the Philippines (PUP) | |
| Technological University of the Philippines TUP) | |
| University of the Philippines Diliman (UPD) | |
| Cebu Technological University (CTU) | |
| Memberships | |
| Philippine Business for Social Progress (PBSP) | <ul style="list-style-type: none">Member since 2018 |
| League of Corporate Foundations (LCF) | <ul style="list-style-type: none">Member since 2016 |

DIFFICULTIES/PROBLEMS ENCOUNTERED AND SOLUTIONS

Most of the problems in 2021 were brought about the continuous effect of the COVID19 pandemic. The loss of income from the parent company, in turn, affected the Foundation's budget for its community programs. Similarly, the government's strict health protocols posed a major challenge to the Foundation's mobilization and operations, forcing the team to re-strategize its plans to adapt to the new normal.

Additionally, as a young corporate foundation supporting the company's mission to be at the forefront of building the first-world Philippines through engineering excellence, Megawide Foundation is not exempted from the common challenges faced by nonprofits in developing and implementing high-impact programs.

The table below lists all identified challenges that Megawide Foundation faced in 2021 and how the team resolved these concerns.

| PROGRAM | PROBLEMS ENCOUNTERED | SOLUTIONS |
|---------------------|--|---|
| Education | <ul style="list-style-type: none">Limited manpower to manage the scholars from different partner institutions in M | <ul style="list-style-type: none">Hired three (3) licensed social workers who will handle the case management and implementation of the scholarship programIntegration of online facilities and platforms for allowance disbursements and other transactions |
| Employee Engagement | <ul style="list-style-type: none">Low participation of project sites in SBU-led community service activities given the SBU's business-related deliverables | <ul style="list-style-type: none">Creation of CSR Operations Management Policy mandating the implementation of CSR project will be transferred to each Strategic Business Units across Megawide Group. |

| Challenges caused by the COVID-19 pandemic | | |
|--|--|--|
| Mobilization/Operations | Limited movement and operations due to community lockdowns and strict health protocols | Maximized online platforms and digitalized processes |
| Budget | Loss of income of parent company affecting the Foundation's budget | Revisited spending in existing initiatives and identified priority/committed programs for 2021 |
| | | Strategic partnerships allowing the Foundation to maximize its reach with limited budget |

PLANS OF ACTION FOR SUCCEEDING YEARS

Megawide Foundation remains committed to its vision to engineer a better future for underprivileged Filipinos by providing first-world solutions. Aligned with this direction, the Foundation's plans of action for the succeeding years include, but are not limited to, the following:

- **Implementation of CSR Operations Management Policy**

Initiatives to ensure participation of SBUs in driving their own CSR projects in host communities in accordance with Megawide's CSR framework

- **Capacity Building for CSR Project Champions**

Trainings and workshops that will increase the understanding of the CSR Champions of the impact and value of the company's social and environmental performance

- **Establishment of new Policies and Guidelines**

Improvement in the Foundation's processes by exploring and introducing new technology and innovations in program and administrative management



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megawide.com.ph/about-megawide-foundation