MEGAWIDE FOUNDATION

ANNUAL REPORT 2019

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2019

MEGAWIDE CORPORATE FOUNDATION, INC.

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INTRODUCTION

Megawide Corporate Foundation, Inc. (Megawide Foundation) is the corporate foundation of Megawide Construction Corporation (Megawide), a leading Filipino infrastructure and engineering company which has established a strong reputation as one of the Philippines' preferred contractors for residential, commercial, hotel, and mixed-use projects as well as infrastructure development. Megawide Foundation was established in 2012 for the purpose of providing opportunities to the marginalized and disadvantaged in the communities in which Megawide operates, and in areas where the company's resources and expertise are needed.

In December 2017, Megawide Foundation received its accreditation from the Philippine Council for NGO Certification (PCNC), and this PCNC accreditation has since been renewed until 2022. The Foundation also obtained a 3-year accreditation as a first level social welfare and development agency from the Department of Social Welfare and Development (DSWD) in March 2019.

Megawide Foundation also has membership in the League of Corporate Foundations (LCF) and the Philippine Business for Social Progress (PBSP). The Foundation actively seeks to collaborate with other nonprofits, social enterprises, and socio-civic organizations like LCF & PBSP that share the company's vision and values in order to achieve greater impact in its social programs. Along with the implementation of its own core initiatives, Megawide Foundation is also tasked to help Megawide's strategic business units (SBU) and subsidiaries to drive corporate social responsibility (CSR) programs in their respective communities.

In line with its parent company's new mission, vision, and core values, Megawide Foundation revamped its mission statement in 2018 and later introduced Megawide's CSR policy and CSR framework. The CSR policy and CSR Framework were rolled out across all Megawide SBUs in 2019 through sustainability awareness training sessions and workshops which helped the operating units and employees to be more familiar with their roles in the sustainability process and be deeply involved in sustainable community development.

Staying true to its vision, Megawide Foundation has continued to drive programs and projects that are aligned with the Sustainable Development Goals (SDGs) of the United Nations, including: Quality Education (SDG 4), Decent Work & Economic Growth (SDG 8), Sustainable Cities and Communities (SDG 11), and Responsible Consumption and Production (SDG 12). Megawide Foundation also leads and oversees Megawide's sustainability reporting initiative in accordance with the Global Reporting Initiative (GRI) Standards.

Vision

To be the innovator in providing underserved Filipino communities with first-world solutions.

Mission

We engineer a better future for underprivileged Filipinos by providing access to high quality technical education and eco-friendly community building.

Core Values

Honesty
We underpin our projects with integrity.

Openness
We build partnerships beyond our own four walls.

Passion
We pour our heart and soul into uplifting the Filipino.

Empathy
We deliver help and hope to those in need.

SALIENT ACCOMPLISHMENTS

A. EDUCATION

Megawide Foundation commits itself to engineer a better future for underprivileged Filipinos by providing access to high quality technical education, an area where Megawide can leverage its core competency in engineering and construction in giving back to its host communities. For the year 2019, the Foundation spent a total amount of **PHP 10,322,480.31** on programs within this pillar.

HIGH QUALITY TECHNICAL EDUCATION					
	2019				
PROGRAMS	**Q1**	**Q2**	**Q3**	**Q4**	**TOTAL**
Centers of Excellence	-	142,000.00	4,044,492.50	-	4,186,492.50
Megawide Engineering Excellence Scholarship	858,221.50	766,135.51	460,737.67	3,239,267.36	5,324,362.04
Megawide SKILLS Builder Program	45,780.00	73,528.72	565,494.25	126,822.80	811,625.77
				GRAND TOTAL	**10,322,480.31**

MEGAWIDE ENGINEERING EXCELLENCE SCHOLARSHIP

Megawide Engineering Excellence Scholarship (MEES) is the flagship program of Megawide Foundation. Through the MEES program, the Foundation is able to provide technical and financial support to indigent college students who are studying in Megawide partner universities.

Started in 2015, the program now has a total of 80 engineering and architecture scholars from Pamantasan ng Lungsod ng Maynila (PLM), Polytechnic University of the Philippines (PUP), Technological University of the Philippines (TUP), University of the Philippines Diliman (UPD), and Cebu Technological University (CTU). Seven more Megawide scholars graduated in 2019, including the Foundation's first three architecture graduates, and first two scholars to pass the Mechanical Engineering Board Exam. The Foundation also had its first two Civil Engineering scholar-graduates to complete the Megawide Cadetship program, bringing the number of scholar-alumni now working for Megawide to seven.

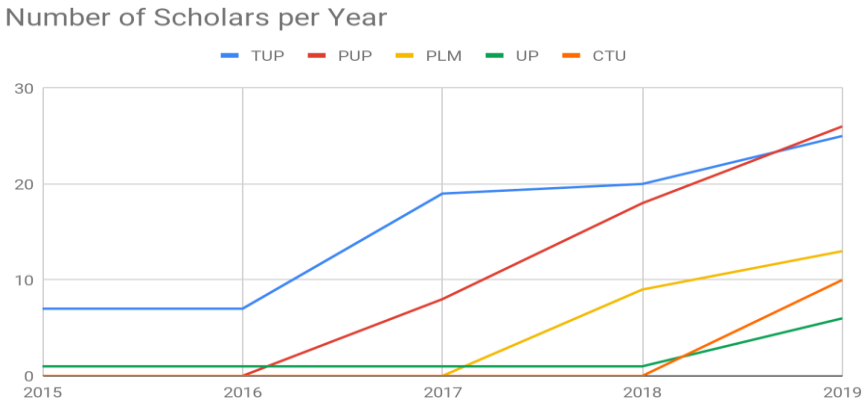


Photo Set 1: New Megawide Scholars AY 2019-2020

- Scholar Graduation

  Conducted as an out-of-town treat to the Foundation's newly graduated MEES scholars, this project provided the graduates with an opportunity to celebrate their milestone and served as a venue to process their thoughts and worries as they transition into the professional world. Aside from team-building activities and workshops conducted as part of the activity, the Foundation also presented its scholar-graduates with monetary gift to aid them with their pre-employment needs such as professional clothes and interview requirements. The two-day event was held on 12-13 April 2020.

Photo Set 2: Retreat for Graduating Scholars AY 2018-2019

- CorePurpose Training

  Each year, new MEES scholars undergo a three-day intensive training called *corePurpose* which is designed to help students (1) break poverty mindset, (2) cultivate a growth mindset, and (3) imbibe a positive character.

Photo Set 3: corePurpose Training for new scholars held last July 15-17, 2019

- Mega-Mentoring Program

  One of the most notable program components of MEES is Mega-mentoring. The Mega-mentoring program gives the scholars the opportunity to learn from industry experts on topics related to their fields of study and be familiar with the advanced technology unique to the company. Through the program, Megawide engineers and architects are able to volunteer their time and effort as *Mega-Mentors* who provide MEES scholars with technical guidance and encouragement.

Photo Set 4: L - Mega-mentoring Sessions in MCC Head Office; R - Learning Tour in MCC Industrial Complex (Taytay)

In 2019, the Foundation conducted two mentoring sessions that tackled technical concepts such as engineering theories as foundation to practice and the practical integration of engineering and architecture disciplines.

The Foundation also identified the need to provide psychosocial support to the scholars. As a direct response to this need, a Mental Health and Stress Awareness Seminar was conducted for the scholars in October 2019.

Photo Set 5: Mental Health Awareness Seminar with Ms. Lisa Manuncia, Director and Pyschotherapist at ECare Compassion Ministries, Inc.

- Annual Monitoring Visits

  On top of its financial support, Megawide Foundation also ensures that it has a holistic understanding of the scholars' situation and wellbeing. This allows the Foundation to provide interventions that are timely and are directly addressing the scholars' pressing psycho-social needs.

Photo 1: Annual Visit with TUP-MEES Scholars last Oct 9, 2020

  With these in consideration, Megawide Foundation conducts school visits that allow the Foundation staff to check on the scholars' life at school and at home, in a venue and approach that are less formal to the students.

- Scholar's Night

  In December 2019, the Foundation organized its first Christmas event that allowed the scholars to get to know one another more. The MEES Family Christmas Get-together was filled with fun games and activities that helped stir camaraderie among the MEES scholars. Gifts, giveaways, and raffle prizes were also distributed during the party.

Photo Set 6: Scholars' Christmas Party held last December 14, 2020 at Club Filipino

- Partnership with PhilDev

  In September 2019, Megawide Foundation forged partnership with PhilDev to run Megawide's scholarship program in Cebu. Currently, PhilDev manages ten Megawide-PhilDev Engineering Excellence Scholars (MPEES) from Cebu Technological University.

Photo 2: One-on-One Session with an MPEES Scholar.
L-R: Zen Dimalanta (Head of Scholarships, PhilDev), Claudette Sevilla (Scholarship Officer, PhilDev), Aimee Escal (Scholarship Assistant, PhilDev), Merliza Ipis (MPEES Scholar), and Lynn Nawata (Chief Operating Officer, MCFI)

In 2019, a total of **PHP 5,324,362.04** was spent to support all projects and events under the MEES program**.**

MEGAWIDE SKILLS BUILDER PROGRAM

Megawide Foundation aims to build a better future for out-of-school youth and out-of-work adults in Megawide's partner communities through the Megawide SKILLS Builder program. In partnership with School of Knowledge for Industrial Labor, Leadership, and Service (SKILLS), the program provided the beneficiaries with technical-vocational skills related to building construction and technology such as advanced carpentry, formworks, masonry, and tile setting.

Photo Set 7: Megawide SKILLS Builder Batch 2 Scholars

In 2019, Megawide Foundation was able to run two training batches resulting to a total of 30 grantees who had their actual on-the-job training at Megawide's project site in Cebu. These trainees later on obtained their TESDA NC II certificates, eight of whom were absorbed by Megawide Cebu while the rest had employments locally and abroad. A total grant of **PHP 811,625.77** was utilized for this project.

CENTERS OF EXCELLENCE PROGRAM

The right equipment and facilities are needed to help improve the quality of education in the Philippines particularly in the areas of Science, Technology, Engineering, and Mathematics.

Photo 3: Engr. Edgar Saavedra, Chairman and CEO of Megawide awarded with an honorary doctorate degree in Business Management during the PUP 2019 Year-End Commencement Exercises, in recognition of Megawide's invaluable support to the school through the MEES and the Centers of Excellence Programs

Through the Megawide Centers of Excellence, Megawide Foundation was able to support its partner schools and universities through:

- Donation of one set of construction materials testing laboratory equipment and one set of soil testing equipment to the Pamantasan ng Lungsod ng Maynila College of Engineering;

- Donation of computer sets, books, and photocopying machines, as well as surveying equipment and structural lab equipment to the Polytechnic University of the Philippines' College of Engineering; and

- a Professorial Chair grant to a Construction Management lecturer in PUP.

The Centers of Excellence Program spent **PHP 4,186,492.50** in 2019.

B. COMMUNITY BUILDING

HEALTHCARE

Megawide Foundation undertakes healthcare projects intended to help underprivileged Filipinos who are incapable of availing crucial medical procedures. The Foundation recognizes the lasting impact of these medical support as improved health and wellbeing not only provide the beneficiaries with hope, but also enable them to become more productive citizens.

For the year 2019, the Foundation spent a total amount of **PHP 964,780.14** for its healthcare programs.

HEALTHCARE					
	2019				
PROGRAMS	**Q1**	**Q2**	**Q3**	**Q4**	**TOTAL**
WSF Surgical Missions	-	78,095.74	745,680.00	131,175.10	954,950.84
Medical Missions	-	-	9,829.30	-	9,829.30
				GRAND TOTAL	**964,780.14**

WSF Surgical Missions

Megawide Foundation conducted surgical missions for underprivileged patients in Lapu-Lapu City, Surigao del Norte, and Siargao in partnership with the World Surgical Foundation Philippines (WSFP). Through these surgical missions, the Foundation was able to serve more than 400 indigent patients who otherwise could not afford these costly procedures. The value of donated services is approximately PHP 35 million in total.

Photo Set 8: WSF Surgical Missions in Lapu-Lapu, Cebu and in Surigao City and Siargao Island last March 6-8 and September 4-6, 2020 respectively

- Surgical Mission in Lapu-Lapu in collaboration with GMCAC

  Megawide Foundation conducted free major and minor surgeries, as well as pathological procedures, in partnership with GMR Megawide Cebu Airport Corporation (GMCAC), on March 6-8, 2019 at the Lapu-Lapu City District Hospital in Lapu-Lapu City, Cebu.

- Surgical Mission in Surigao and Siargao

With the support of SunLife Foundation, Megawide Foundation conducted the surgical missions at Surigao Provincial Hospital and Siargao District Hospital on September 4-5 and at September 6, 2019 respectively.

By using first world equipment and bringing in some of the best and most dedicated surgeons in the country, Megawide Foundation has helped address the surgical backlog in its beneficiary-communities through its partnership with WSFP. **In 2019, the Foundation spent a total of PHP 954,950.84 for the surgical missions.**

Medical Missions

Through the oversight of Megawide Foundation, Megawide SBUs – including Taytay Industrial Complex, Batching Plant, Urban Deca Tondo, Taft East Gate, Mandani Bay, and One Manchester Place – conducted health talks and medical and dental missions in their host communities in 2019. These initiatives served a total of seven barangays catering to 1,153 beneficiaries and mobilized some 220 employee-volunteers.

Photo Set 9: Different Megawide Project Sites conducting Medical Missions in 2019

COMMUNITY SERVICE

Megawide Foundation's community service programs in 2019 focused on public transportation, environment, and community needs that can be addressed through strategic partnerships. For the reporting year, the Foundation spent a total amount of **PHP 23,813,522.17** on these programs.

COMMUNITY SERVICE					
	2019				
PROGRAMS	Q1	Q2	Q3	Q4	TOTAL
SerBus Libreng Sakay	-	8,481,783.00	6,630,000.00	8,160,000.00	23,271,783.00
Eco-Friendly Community Building	-	-	12,597.00	529,142.17	541,739.17
				GRAND TOTAL	23,813,522.17

SerBus "Libreng Sakay"

Megawide Foundation in partnership with the Junior Chamber International Senate Philippines (JCISP), with the support of the Department of Transportation (DOTr), implemented the "SerBus: A Service to Humanity" project which aims to provide ride-sharing solutions, shuttle services, and alternative transportation methods to Filipino commuters traveling in the areas of Manila and Pasay.

Photo Set 10: SerBus Libreng Sakay Launch last February 14, 2019

The initiative offered six chartered buses giving free shuttle services to those going from PITX to Baclaran, PITX to Lawton, and PITX to Monumento and vice-versa. A total of 638,888 commuters were provided with an easy, effective, accessible, and safe means of travelling experience through the program which utilized an overall budget of **PHP 23,271,783.00**.

Eco-Friendly Community Buidling

In support of the Sustainable Development Goals (SDGs) of the United Nations, the Foundation continues to develop new environmental initiatives that will help establish Megawide as an industry leader in Philippine sustainability through first-world environmental practices.

Photo Set 11: Samples of Eco-Cast made of recycled Megawide concrete wastes

In 2019, Megawide Foundation tapped Green Antz to develop a project that promotes circular economy utilizing the company's industrial wastes. Green Antz is an innovative and award-winning provider of building and housing solutions that integrates eco-friendly practices and green technologies in their products.

Megawide Foundation and Green Antz later partnered with the local government of Taytay to construct waiting sheds that will utilize the recycled concrete wastes coming from Megawide's precast plant in Taytay, Rizal. Not only will the project address the need for better drop-off and pick-up points for the commuters of Taytay, the Megawide eco-bricks will also serve as a proof of concept that can potentially aid Megawide in recycling 100% of its concrete waste. The waiting shed project in Taytay will be completed in 2020.

FairBuilding Network Partnership

In 2019, Megawide became a member of the FairBuilding Network, a nonprofit whose goal is to address poverty by bringing together construction companies and suppliers to aid grassroots NGOs in their community building projects. In just its first year of membership, Megawide donated more than PHP 6 million in construction materials to FairBuilding Network NGOs that benefited: 395 orphans, 260 street children, 20 disabled children, 150 elderly, and 500 out-of-school youth.

Photo Set 12: Photos during the Fair Building Network Awards in November 2019

SUSTAINABILITY REPORTING

Megawide has aligned its our overall sustainability framework with the GRI Standards and SDGs of the United Nations, which tracks the company's financial and operating performances along with environmental stewardship, social responsibility, and good governance initiatives.

Beginning 2019, Megawide through Megawide Foundation, has started producing its annual Sustainability Report which provides an account of the company's overall sustainability progress.

Megawide Foundation leads the Sustainability Reporting (SR) Initiative of Megawide. In 2019, the Foundation spent a total of **PHP 1,106,209.51** for this initiative, which included the professional fees of Gaia Corporate Sustainability Solutions, Inc. (GCSS) for its SR consultancy services and the materiality check services of GRI.

SUSTAINABILITY REPORTING					
	2019				
PROGRAM	**Q1**	**Q2**	**Q3**	**Q4**	**TOTAL**
Sustainability Reporting	-	109,958.00	726,647.40	269,604.11	1,106,209.51
				GRAND TOTAL	**1,106,209.51**

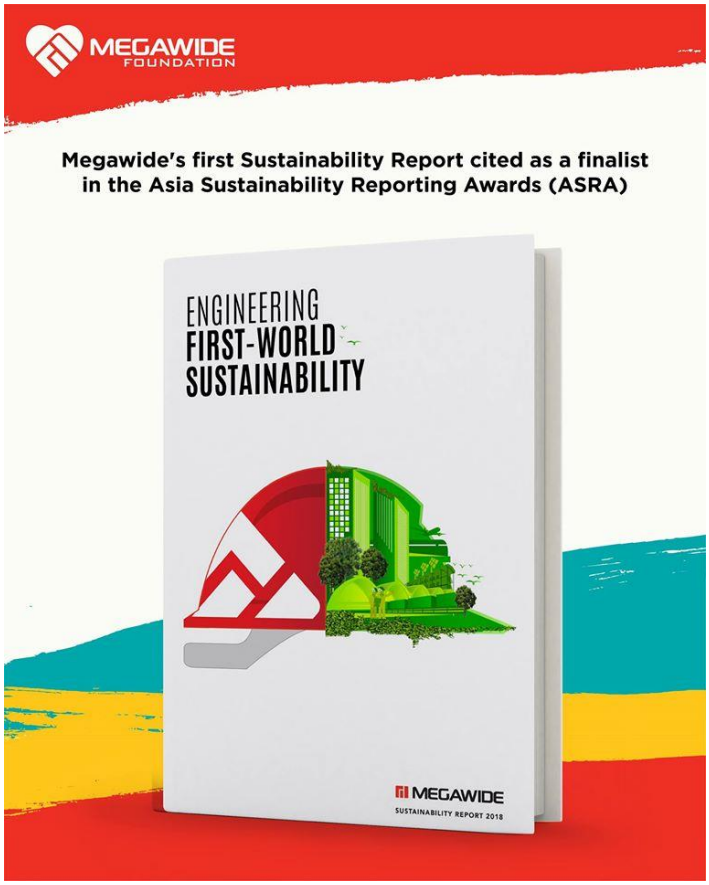


Photo 4: Megawide's first Sustainability Report (2018) produced in 2019 was cited as one of the finalists in the Asia Sustainability Reporting Awards (ASRA) - Best First Time Sustainability Report.

C. EMPLOYEE ENGAGEMENT

Anchored on the company's core values, Megawide Foundation provided opportunities to employees to participate in CSR projects that support and promote volunteerism and employee wellbeing. The Foundation launched the annual MegaVolunteer month which allowed Megawide employees from various SBUs and project sites to participate in the company's CSR efforts and to see firsthand the impact that the company is making on its host communities.

For the year 2019, the Foundation spent a total amount of **PHP 661,138.75** on activities under the MegaVolunteer Month.

MEGAVOLUNTEER MONTH					
	2019				
PROGRAM	**Q1**	**Q2**	**Q3**	**Q4**	**TOTAL**
MegaVolunteer Month	-	-	74,368.00	586,770.75	661,138.75
				GRAND TOTAL	**661,138.75**

MEGAVOLUNTEER MONTH

In November 2019, Megawide Foundation led the company's first annual "MegaVolunteer Month." The Foundation reinforced Megawide's corporate values of Malasakit, Teamwork, and Community by conducting 10 CSR initiatives that mobilized 541 volunteers and saw 5,626 trees planted, 1.4 tons of trash cleaned up from the coast, and served more than 1,183 beneficiaries in its host communities.

Photo Set 13: Photos from different volunteer activities throughout the MegaVolunteer Month last November 2019

D. DISASTER RESPONSE

Megawide Foundation stays proactive in responding to areas affected by disasters and supports initiatives that promote disaster preparedness and mitigation. The Foundation implements these programs through strategic partnerships that enable fast and effective delivery of the company's commitment to the communities in need.

For the year 2019, the Foundation spent a total amount of **PHP 1,561,627.25** for its disaster-related initiatives.

DISASTER RESPONSE					
	2019				
PROGRAM	**Q1**	**Q2**	**Q3**	**Q4**	**TOTAL**
Disaster Response & Relief Operations	-	-	683,810.00	877,817.25	1,561,627.25
				GRAND TOTAL	**1,561,627.25**

LAGING HANDA

Megawide Foundation donated a mobile disaster response command center to the Presidential Communications and Operations Office (PCOO) last October 2019. The Foundation supported PCOO's **Laging Handa Disaster Response Project** which monitors hazards and serves as a first responder before, during, and post-emergency by ensuring public safety and accessible communication.

The Foundation donated emergency response materials, communications equipment, and utility tent amounting to **PHP 746,356.25.**

MINDANAO EARTHQUAKE

Megawide Foundation donated a high capacity portable water filtration system to 400 families in Brgy. Bato, Makilala, Cotabato last November 2019 during the 2019 Davao Del Sur Earthquake. In this relief operation, Megawide spent **PHP 315,271.00.**

Photo Set 14: Photos of the Mindanao earthquake aftermath and the installation/ turnover of the water filtration system

TYPHOON TISOY

Megawide Foundation donated 15 tons of well-milled, high-quality rice to 2,750 affected families in Biri Island, Samar last December 2019. The relief operation was conducted in partnership with the Philippine Ports Authority and spent a total amount of **PHP 500,000.00**.

Photo Set 15: Relief efforts after Typhoon Tisoy struck Biri Island in December 2019

E. OTHER INITIATIVES

Megawide Foundation is dedicated to give back and demonstrate "malasakit" to its host communities by partnering and supporting the community-based efforts of Megawide's Project Sites and Business Units. A total of **PHP 2,501,136.18** was spent under these CSR-support initiatives.

OTHER CSR ACTIVITIES					
	2019				
PROGRAMS	**Q1**	**Q2**	**Q3**	**Q4**	**TOTAL**
Administration Expense	-	4,076.30	-	-	4,076.30
Corporate Merchandise	-	-	149,500.00	72,000.00	221,500.00
Tree Planting	-	-	81,860.00	-	81,860.00
Bank Charges	-	500.00	-	530.00	1,030.00
Financial Support	-	205,077.94	794,334.58	-	999,412.52
Outside Services	383,040.00	-	-	23,460.00	406,500.00
Representation Expense	-	54,698.25	790.00	24,464.91	79,953.16
Sponsorship	-	50,000.00	83,178.00	8,500.00	141,678.00
Transpo & Travel Expenses	71,289.00	6,661.00	145,044.58	223,380.00	446,374.58
Miscellaneous Expense	-	6,502.00	3,416.00	72,038.62	81,956.62
Project Expense - Meals	-	-	35,363.00	-	35,363.00
Office Supplies	-	-	-	1,432.00	1,432.00
				GRAND TOTAL	**2,501,136.18**

CORPORATE MERCHANDISE

Different sets of Megawide Foundation merchandise were produced in 2019 to serve as volunteer uniforms as well as tokens and prizes in Foundation-led activities and campaigns. Aside from t-shirts, notebooks, and tumblers, hand-crafted items such as

upcycled teddy bears and travel bags were also produced by the Foundation in partnership with Gifts and Graces Fair Trade Foundation. Gifts and Graces is a non-profit that provides livelihood opportunities to local communities through their training and marketing initiatives. Megawide Foundation has been supporting Gifts and Graces since 2018.

Photo Set 16: Megawide volunteer T-shirts, notebook, and tumblers produced in 2019

PARA KINA ATE AT KUYA (CHRISTMAS THANKSGIVING OUTREACH)

Megawide Foundation holds an annual thanksgiving year-end party for Megawide's frontliners based in the company's Head Office in Quezon City.

Last December 5, 2019, the Foundation, in cooperation with the company's Administrative Units, sponsored the *"Para Kina Ate at Kuya"* program which gathered security guards, company drivers, and utility personnel for a Christmas get-together. The event was made special by the presence of Megawide executives and was filled with fun games, performances, and raffle prizes.

Photo Set 17: Thanksgiving and Christmas Party for Megawide Head Office Utility Personnel last 6 December 2019

F. STRATEGIC PARTNERSHIPS

PARTNERSHIPS MAINTAINED

Megawide Foundation recognizes that an important key to sustainability is collaboration. The Foundation continued its partnership with the following organizations which supported the development and implementation of the Foundation's 2019 initiatives:

Green Antz Builders, Inc.

Megawide Foundation has tapped GREEN ANTZ to develop a sustainable solution that will help Megawide in managing its industrial waste.

School of Knowledge for Industrial Labor, Leadership, and Service (SKILLS)

SKILLS supports Megawide Foundation in the implementation of the Megawide SKILLS Builder program in Cebu.

Philippine Business for Social Progress (PBSP)

Megawide Foundation's PBSP membership has allowed Megawide to take part in high impact environmental projects such as watershed rehabilitation and tree-planting since 2017.

NEW PARTNERSHIPS FORMED

Philippine S&T Development Foundation, Inc. (PhilDev)

Megawide Foundation forged partnership with PhilDev in 2019 to run Megawide's scholarship program in Cebu. At present, PhilDev manages 10 Megawide-PhilDev scholars from Cebu Technological University.

FairBuilding Network

Megawide Foundation entered into partnership with FairBuilding Network Inc., a non-profit organization whose advocacy is to connect building product suppliers, contractors, subcontractors, architects and engineers with non-profits who need help on their community projects.

Through this partnership, Megawide was able to donate its non-moving construction materials to grassroots NGOs such as Concordia Children Services, Hospicio de San Jose, National Council for Social Developers, Tulay ng Kabataan Foundation, and Foundation for Professional Training, Inc.

DIFFICULTIES / PROBLEMS ENCOUNTERED, AND SOLUTIONS

As a young corporate foundation supporting the company's ambitious mission to be at the forefront of building a first-world Philippines through engineering excellence, Megawide Foundation is not exempted from the usual challenges faced by nonprofits in developing and implementing high impact programs.

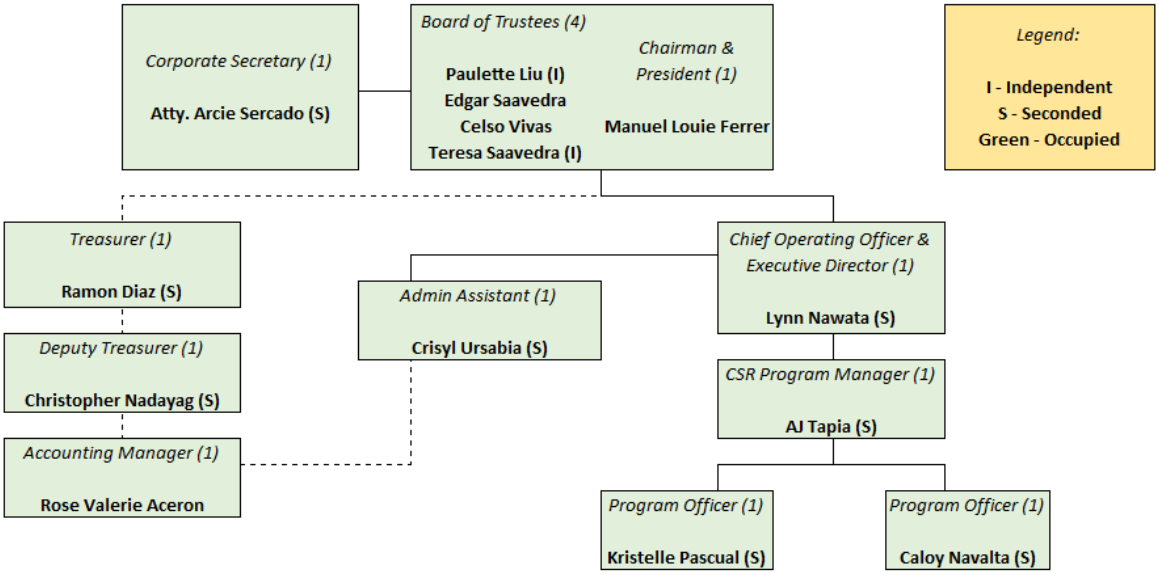
Table below lists the problems encountered by the Foundation in 2019 and the solutions undertaken by the group to address these concerns:

PROGRAM	PROBLEMS ENCOUNTERED	SOLUTIONS
Education	Limited manpower to manage the growing number of scholars	Integration of online facilities and platforms for allowance disbursements and other transactions
	Limited reach in other locations i.e. Cebu and Mindanao	MEES: Partnership with PHILDEV in order to cater scholars in Cebu SKILLS: Partnership with SKILLS to be able to train beneficiaries in Cebu
Community Building	Requests from the LGU or barangay officials that are outside the Foundation's pillars	Stakeholder management through collaboration with Megawide's Corporate Affairs unit
	Limited knowledge and expertise in producing a Sustainability Report	Tapped a consultant to help put together the company's Sustainability Report
Employee Engagement	Low participation of project sites in SBU-led community service activities given the SBU's business-related deliverables	Launching of a program that encouraged and mobilized project sites and BUs to lead their own CSR projects and participate in volunteer activities i.e. MegaVolunteer Month
Disaster Response	Limited reach in other locations affected by disaster	Strategic local partnerships through collaboration with Megawide's Corporate Affairs Unit

SIGNIFICANT CHANGES IN THE AGENCY

A. ORGANIZATIONAL STRUCTURE AND MANPOWER

Megawide Foundation
Table of Organization 2019



Following the alignment of Megawide's CSR Framework with the UN SDGs and the mandate to encourage all Megawide's Business Units and Subsidiaries to drive their own CSR programs in their respective host communities, a new position CSR Program Manager was opened and filled in 2019.

B. PROGRAM DEVELOPMENT

PROGRAM FOCUS

Megawide Foundation has retained its two focus areas (1) High Quality Technical Education and (2) Eco-Friendly Community Building and shall continue to develop and implement programs that fall under these two pillars. The Foundation also works on developing a manual that will help the SBUs to drive CSR programs in their host communities and is improving its processes for the Sustainability Reporting initiative, i.e. data collection and documentation.

PLAN OF ACTION FOR SUCCEEDING YEARS

Megawide Foundation stays focused on its vision to engineer a better future for underprivileged Filipinos by providing first-world solutions. Aligned with this direction, the Foundation's plan of action for the succeeding years include, but are not limited to, the following:

- **Strengthening the Megawide CSR Technical Working Committee**
    - Initiatives to ensure participation of SBUs in driving their own CSR projects in host communities in accordance with Megawide's CSR framework
- **Capacity Building for CSR Champions**
    - Trainings and workshops that will increase the understanding of the CSR Champions of the impact and value of the company's social and environmental performance
- **Growing the Foundation's Portfolio of Partners**
    - Collaboration with other international and local NGOs to expand the area coverage and/or improve the implementation of existing foundation projects
- **Operational Framework and Guidelines**
    - Streamlining of projects and proposals to align with Megawide's CSR framework
    - Improving accountability in project implementation which will support the development of CSR metrics for Megawide business units, subsidiaries, and other affiliates
- **Additional Manpower**
    - Hiring of additional manpower as the programs grow and expand
- **Expansion of coverage area**
    - Geographical expansion of CSR projects based on the growing number of Megawide's business operations (i.e. Pampanga, Batangas, Bulacan, etc.)
- **Establishment of new Policies and Guidelines**
    - Improvement in the Foundation's processes by exploring and introducing new technology and innovations in program and administrative management

WE ENGINEER
hope