



MEGAWIDE
FOUNDATION

ANNUAL REPORT

2018

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INTRODUCTION

Megawide Corporate Foundation, Inc. (Megawide Foundation) is the corporate foundation of Megawide Construction Corporation (MCC). It was established in 2012 for the purpose of providing opportunities to the marginalized and disadvantaged in the communities in which Megawide operates, and in areas where the company's resources and expertise are needed.

In December 2017, Megawide Foundation received its accreditation from the Philippine Council for NGO Certification (PCNC), and this PCNC accreditation has since been renewed until 2022. The Foundation also obtained a 3-year accreditation as a first level social welfare and development agency from the DSWD in March 2019.

Megawide Foundation also has membership in the League of Corporate Foundations (LCF) and the Philippine Business for Social Progress (PBSP). The Foundation actively seeks to collaborate with other non-profits, social enterprises, and socio-civic organizations like LCF & PBSP that share our vision and values in order to achieve greater impact in its social programs. Along with implementing its own core programs, Megawide Foundation is also tasked to help the various business units and subsidiaries of Megawide Construction Corporation to conduct CSR programs in the areas in which they operate.

2018 was a pivotal year for the Foundation as it underwent a revamping of its vision, mission, and values to better align them with its parent company, Megawide Construction Corporation (MCC), an engineering and construction conglomerate with a mission to engineer a *"first-world Philippines."* As a result, Megawide Foundation's new mission statement is: *"We engineer a better future for underprivileged Filipino by providing access to high quality technical education and eco-friendly community building."*

Megawide Foundation also undertook to align its programs and projects with the United Nations Sustainable Development Goals (SDGs), including: Quality Education (SDG 4), Decent Work & Economic Growth (SDG 8), Sustainable Cities and Communities (SDG 11), and Responsible Consumption and Production (SDG 12). The foundation was also tasked to oversee the 2018 sustainability reporting initiative for MCC in accordance with Global Reporting Initiative (GRI) standards.

SALIENT ACCOMPLISHMENTS

A. HIGH QUALITY TECHNICAL EDUCATION

Megawide Foundation commits itself to engineer a better future for underprivileged Filipinos by providing access to high quality technical education. For the year 2018, under this pillar, the Foundation spent a total amount of **PHP 6,313,283.16**.

Table 1: High Quality Technical Education Pillar Expenditure for the Year 2018

HIGH QUALITY TECHNICAL EDUCATION					
PROGRAMS	2018				TOTAL
	Q1	Q2	Q3	Q4	
Megawide Engineering Excellence Scholarship	190,795	158,390	518,614	957,155.19	1,824,954.19
Centers of Excellence				3,116,907.50	3,116,907.50
Megawide- SKILLS Builder Program	25,477			1,345,944.47	1,371,421.47
GRAND TOTAL					6,313,283.16

Megawide Engineering Excellence Scholarship (MEES)

Through its flagship program on education, the Megawide Engineering Excellence Scholarship (MEES) Program, the Foundation continues to aims for reduced number of out-of-school children and youth (OSCY) by providing financial assistance to underprivileged college students taking up Engineering courses i.e. Civil Engineering, Mechanical Engineering, Electrical Engineering, and Architecture.

For 2018, Megawide Foundation doubled the total number of scholars from 2017, which is twenty-four (24) to **forty-eight (48)**. It has also expanded its school partnerships to include Pamantasan ng

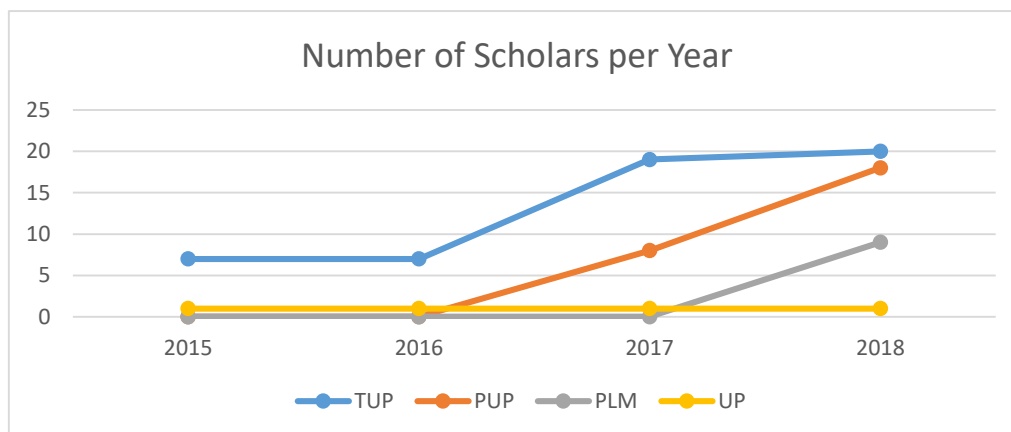


Figure 1: Number of Scholars per School/ Year

Lungsod ng Maynila (PLM), adding it to the Foundation's pool of existing partnerships. Overall, Megawide Foundation has officially partnered to three (3) different state universities, and has catered to over fifty-four (54) students since the scholarship program started in 2015.

Although soaring in the number of scholars added in the year 2018, Megawide Foundation has also strengthened its scholarship policy implementation, which resulted in the issuance of an official Megawide Engineering Excellence Scholarship Policy Manual and the subsequent suspension of five (5) non-conforming scholars. Nevertheless, Megawide Foundation has also **produced two (2) Civil Engineering graduates**, who, not long after, also **passed the Civil Engineering Board Exam**, and **are now working as Cadet Engineers at Megawide Construction Corporation**. This end of AY 2018-2019, the Foundation is expecting to produce seven (7) more graduates from BS in Civil Engineering and BS in Architecture.

Despite the enactment of Republic Act 10931 or the "Universal Access to Quality Tertiary Education Act", Megawide Foundation scholars were still able to enjoy full scholarship benefits, such as: monthly stipend, book allowance, financial support for dorm fees (if justified), financial support for approved educational conferences and excursions, technical and/or financial support for thesis/ research paper, technical and/or financial support for board examination review and stipend, priority on-the-job training (OJT) at Megawide Construction Corporation (MCC), Participation in Mentoring Sessions & Trainings conducted by Megawide Foundation, and Potential employment with MCC after passing the Board Exam.

Some highlights from 2018 were the introduction of corePurpose, a three-day intensive soft skills training curriculum that teaches our Megawide Scholars important life skills; and the Mega-Mentoring Program, a program designed to help give academic and social support for Megawide Foundation Scholars through learning tours and mentoring sessions in which professional Megawide engineers and architects volunteer as mentors to our scholars. At the end of the year, Megawide Foundation scholars were also given an opportunity to give back to the community by volunteering in a Feeding Program for informal settler children in Tondo, as part of their Christmas activities.



Photo 2: New Scholars Orientation held last September 22, 2019 at Warehouse Eight



Photo 3: corePurpose Training Batch 1 held last May28-31, 2019 at the Megawide Head Office



Photo 3: corePurpose Training Batch 2 held last October 31 - Nov 2, 2018 at the Megawide Head Office



Photo 4: Megawide Foundation Scholars during the PITX Learning Tour held last November 24, 2018



Photo 5: Mega-Christmas Fellowship & Feeding Program last Dec. 1-2, 2018 in Tondo in partnership with Project PEARLS

With the implementation of these programs and services for the Megawide Engineering Excellence Scholarship, the Foundation spent a total of **PHP 1,824,954.19** for the year 2018.

Megawide Centers of Excellence Program

Megawide Foundation recognized the need to improve the Tertiary Education system of the country by improving the quality and competencies particularly the areas of Science, Technology, Engineering and Mathematics. The Foundation also believes that there is a need to develop more “Centers of Development” and “Centers of Excellence” in the country because it is necessary to meet the Education standards and competency levels of our ASEAN neighbors. The Foundation aims to support the development of “Centers of Excellence” and “Centers of Development” by providing engineering laboratory equipment, tools & textbooks, linking to industry partners, and supporting integration of industry competencies to academic curriculum.

Megawide Foundation identified the current Academe partners for the project. The Polytechnic University of the Philippines (PUP), Technological University of the Philippines (TUP) and Pamantasan Lungsod ng Maynila (PLM) are the existing State University Partners of the Foundation. These State Universities geared their programs to national, regional or local development plans. The State Universities also focus on advancement of learning and research, the development of responsible and effective leadership.

Megawide Foundation is set to donate one (1) set of Construction Materials Testing Laboratory Equipment and one (1) set of Soil Testing Equipment to the Pamantasan ng Lungsod ng Maynila College of Engineering, which has a value of PHP 6,233,815.00. For 2018, the Foundation has already paid half of the amount **3,116,907.50** of the sets of equipment, which will be delivered to PLM in the third quarter of 2019. This is expected to benefit over 400 Engineering and Architecture Students in the said university.

Megawide-SKILLS Builder Program

Megawide Foundation strives to build a better future for out-of-school youth and out-of-work adults by providing access to high quality technical education and potential employment. The Foundation realized the potential to support the Build!Build!Build! Program of the National Government by equipping unemployed individuals and out-of-school youth with comprehensive Technical Vocational Learning (TVL) courses related to building construction and technology skills – Masonry, Carpentry, and Tile setting.

For 2018, Megawide Foundation forged a partnership with **Primary Structures Educational Foundation, Inc (PSEFI)**, a Foundation based in Cebu, that operates the School of Knowledge for Industrial Labor, Leadership and Service (SKILLS), an accredited technical vocational institution which is a duly recognized training and assessment center by the Technical Education and Skills Development Authority (“TESDA”) in Region VII.



Photo 6: MOA Signing between Megawide Foundation & PSEFI - SKILLS

Vocational Scholarships in Carpentry, Masonry & Tile-Setting

Together with PSEFI, Megawide Foundation provided **Technical Vocational Scholarship for 25 students**, which will be implemented in **Q1 & Q2 2019**, aiming to provide them with advanced construction skills training, and on-the-job training on actual Megawide Construction Corporation sites in Cebu.



Photo 7: Classroom set-up of Megawide-SKILLS Builder Program



Photo 8: Megawide-SKILLS Builder Scholars in one of their workshops

Megawide Formworks Lab Donation

As part, and in support of the Megawide – SKILLS Builder Program, Megawide Foundation donated a **formworks lab**, as well as **carpentry, masonry and tile setting tools** to PSEFI – SKILLS.

The program costs for the Megawide-SKILLS Builder Program totals **PHP 1,371,421.47**

B. ECO-FRIENDLY COMMUNITY BUILDING

Megawide Foundation aims to engineer a better future for the Filipino people by implementing programs that preserve the environment and build eco-friendly communities. For the year 2018, under this pillar, the Foundation spent a total amount of **PHP 796,738.44**.

ECO-FRIENDLY COMMUNITY BUILDING					
PROGRAMS	2018				TOTAL
	Q1	Q2	Q3	Q4	
Building Green Project	-	-	-	434,194.44	434,194.44
Eco-Brick Project	-	-	-	184,800	184,800
Sustainability Initiatives	-	-	-	177,744	177,744
				GRAND TOTAL	796,738.44

Building Green with PBSP (Tree Planting Project)

This is a three-year project in partnership with Philippine Business for Social Progress (PBSP), which started in July 2016, that is called, “Megawide Building Green Support to the Marikina Watershed Project.” This program aims to support the Marikina Watershed Initiative Program (MWIP) through the restoration of the natural ecology of the reserve in Antipolo, Rizal.



Photo 9: Tree Planting Activity held last Oct. 12, 2018

In its third year of partnership with PBSP, the Foundation, with the help of forty (40) employee volunteers of Megawide Construction Corporation (MCC), planted **1,950 fruit bearing trees** on October 12, 2018. For this project, Megawide Foundation spent a total amount of **PHP 434,194.44**.

Megawide Eco-Brick Project – Partnership with Green Antz Builders

Megawide Foundation, in its aim to support and engage in eco-friendly community building initiatives has identified a solution that will not only help solve the plastic problem, but also help recycle Megawide Construction Corporation's (MCC) construction waste.



Photo 10: MOA Signing between Megawide Foundation & Green Antz Builders (In Photo L-R: JR Ramos (Branding Head, MCC), Sheila Lynn Nawata (COO, Megawide Foundation), Manuel Louie Ferrer (President & Chairman, Megawide Foundation), Engr. Rommel Benig (President, Green Antz Builders), and Engr. Mark Yulores (Chief Innovation Officer, Green Antz Builders))

For the year 2018, Megawide Foundation and Green Antz entered into a partnership to develop new environment-friendly building products – **Megawide Eco-bricks and Eco-pavers** – that integrate both post-consumption plastic wastes (i.e. plastic sachets, PET bottles, grocery bags) and Megawide's concrete wastes. The process involved the purchasing of a Concrete Crusher to crush concrete cylinders and other construction debris for the development of the products. For 2018, a total amount of **PHP 184,800.00** was spent for this project.

Through the products developed, Megawide Foundation hopes to build eco-friendly community projects that will benefit more underserved Filipino communities.

Sustainability Initiatives – Megawide Group's First Sustainability Report

As Megawide Construction Corporation enters its third decade in business as one of the leading engineering and construction conglomerates in the Philippines, it reaffirms its obligation to society by managing its business in a responsible and sustainable way. As a result, Megawide Construction Corporation will be publishing its first sustainability report for the Year 2018, which is spearheaded by Megawide Foundation.

In preparation to this, Megawide Foundation partnered with Gaia Corporate Sustainability Solutions, Inc. (GCSS), a consulting company that helps corporations build their sustainability capabilities, to kick-off this initiative.

C. CSR SUPPORT

For the year 2018, Since Megawide Foundation has funneled its focus primarily to only two (2) program pillars, other programs and projects fell under CSR support, which consists of DRRM-related activities (relief operations), community outreach events, and corporate sponsorships. It was also the CSR Support that gave way for more employee engagement activities, and wherein support to other

Megawide Construction Corporation subsidiaries and projects were enhanced. For the year 2018, under CSR Support, the Foundation spent a total amount of **PHP 2,199,951.64**.

CSR SUPPORT					
PROGRAMS	2018				TOTAL
	Q1	Q2	Q3	Q4	
Aklat Para sa Lahat	78,539.20				78,539.20
Brigada Eskwela				8,870	8,870
Disaster Relief (Isabela)			100,000		100,000
Disaster Relief (Marikina)			54,000		54,000
Para Kay Ate at Kuya				312,040	312,040
WSF Surgical Mission				1,122,789.60	1,122,789.60
Project Pearls				176,241.65	176,241.65
Corporate Sponsorships	131,506.43	31,072		3,163	165,741.43
Corporate Merchandise	63,000	59,599.76	27,650	31,480	181,729.76
GRAND TOTAL					2,199,951.64

Aklat Para Sa Lahat – Book & Reading Corner Donations

Aklat Para Sa Lahat or “Aklat” is a project intended to develop early reading habits in children, and to help promote proficiency in Science and Technology, and Mathematics. In this project, Megawide Foundation donates books, holds story-telling sessions for children, and sets up small reading corners in day-care centers. This project was made possible through Megawide Foundation’s partnership with National Bookstore Foundation (NBF). This is also one of the projects that encouraged volunteerism among Megawide Construction Corporation employees.

For the year 2018, Megawide Foundation sponsored an “Aklat” activity for Urban Deca Tondo Project of Megawide Construction Corporation, as part of their CSR projects in the said area, where they were able to cater to **five (5) Daycare Centers and one (1) Elementary School**, benefitting a total number of **436 children**. For this project, the Foundation spent a total amount of **PHP78,539.20**.

Brigada Eskwela - Taytay

In line to its commitment to Education, Megawide Foundation sponsored a Brigada Eskwela for the Megawide Industrial Complex, as part of their CSR initiatives for their community in Taytay, Rizal. In this activity, they were able to cater to a total of two (2) High Schools and one (1) Elementary School. In this activity, Megawide Foundation donated **PHP 8,870**.

Megawide Disaster Relief for Isabela

Megawide Foundation donated **PHP 100,000** that is equivalent to **300 pieces of relief packs**, serving 300 families affected by Typhoon Rosita in Echague, Isabela, in support to Citicore Power Inc.'s CSR and DRRM initiatives. In this relief operation, Megawide Foundation donated **P100,000**.

Megawide Disaster Relief for Marikina

When Typhoon Ompong (Mangkhut) surged across the Philippines last August 2018, the City of Marikina was one of the areas that was severely flooded. At that time, the Marikina River reached its second flood level alarm, which posed the urgent need for families to evacuate. Megawide Foundation, in coordination with the local government unit of Marikina, provided **300 pieces of 5-Gallon drinking water**, benefitting over 500 families. In this relief operation, Megawide Foundation spent a total amount of **PHP 54,000**.



Photo 11: John Carlo Navalta (Program Officer, Megawide Foundation) and Chris Bautista (Corporate Affairs, MCC) delivered 300 pcs of 5-Gallon Drinking water for Marikina evacuees last August 2018.

Para kay Ate at Kuya (Christmas Thanksgiving Outreach)

Megawide Foundation continues to recognize the contribution of all the service personnel of Megawide Construction Corporation – security guards, messengers, utility and maintenance personnel and drivers assigned to the company's head office and its numerous sites.

For the year 2018, 75 Head office personnel and 700 project site service staff and support employees benefitted from this thanksgiving outreach, wherein the Foundation gave out SM Gift Certificates to all service personnel across all Megawide sites in Manila to enable them to purchase much needed groceries and other supplies for their families. For this activity, the Foundation spent **PHP 312,040.00**. The Foundation also threw a Christmas Party for Head Office Personnel last December 17, 2019.



Photo 12: MCC Service Personnel Christmas Party (Topmost Photo - Group Photo; Lower Left - Winners of raffle; Lower Right - Grand Prize (Brand new TV) Winner)

Megawide – WSF Surgical Mission in Lapu-Lapu City

For the year 2018, Megawide Foundation entered into a partnership with the World Surgical Foundation Philippines (WSFP), a non-profit organization whose advocacy is to provide free surgical services to underprivileged communities, to conduct a three-day surgical mission in Lapu-Lapu City. This project is Megawide Foundation's CSR Program Support to GMR Megawide Cebu Airport Corporation (GMCAC), wherein Megawide Foundation donated funds for mobilization amounting to **PHP 999,000**. The Foundation also sponsored the WSFP's surgical team's airfare to Cebu, in partnership with our airline partner Cebu Pacific Air, Inc, amounting to **PHP 123,789.60**. Consequently, for the year 2018, Megawide Foundation spent **PHP 1,122,789.60**.



Photo 13: MOA signing between Megawide Foundation and WSF Philippines (In Photo L-R: Manuel Louie Ferrer (President & Chairman, Megawide Foundation), Sheila Lynn Nawata (COO, Megawide Foundation), Dr. Marcus Lester Suntay (President, WSF Philippines)

More than 200 indigent patients underwent free major and minor operations, as well as pathology procedures, during the Lapu-Lapu Surgical Outreach last March 6-8, 2019 at the Lapu-Lapu City District Hospital.

Christmas with Project Pearls

Megawide Foundation aims to have more opportunities for its employees and scholars to volunteer for a worthy cause. Consequently, for the year 2018, Megawide Foundation partnered with NGO Project PEARLS in conducting several Christmas outreach programs, benefitting an informal settler community in Tondo, Manila. For the two (2) activities it supported, Megawide spent a total amount of **PHP 176,241.65**.

December 1-2 Feeding Program (Mega-Christmas Fellowship & Feeding Program)

In this activity, the Megawide Foundation sponsored meals for **600 children last December 1-2, 2018**. This was part of the Christmas Activity of the Megawide Foundation for its Megawide Engineering Excellence Scholars. In this activity, the amount spent was **PHP 76,241.65**.



Photo 14: Two (2) of our Megawide Foundation Scholars with the Kids of Tondo, after their Brain Booster Activity

Adopt-a-Family Campaign Sponsorship

This is Project PEARLS' campaign that aims to provide Noche Buena packs for underprivileged families in Tondo. In this activity, Megawide Foundation sponsored **100 Noche Buena packs for 100 families** under the Urban Deca Tondo Project of Megawide Construction Corporation (MCC). **Twenty-Four (24) Megawide Employees** from the said project volunteered in the Noche Buena Packs Distribution last December 22-23, 2018.



Photo 15: Noche Buena Packs Distribution last Dec. 22-23, 2018, with the participation of Megawide Employees from our Urban Deca Tondo Project

Corporate Sponsorships

Megawide Foundation also sponsored some activities and events last 2018. This includes sponsorship to academic conferences, sponsorship to a sports league in Taytay, and benevolence to an employee with a family member who has a medical condition. The Foundation also

supported the Talavera Seamstress Workers Association (TSWA) in Cebu by purchasing the bags they produced out of their livelihood program. The total budget spent for this was **PHP 165,741.43**.

Corporate Merchandise

Megawide Foundation purchased some merchandise such as volunteer shirts, jackets, caps, towels, Flash drives, Pens, Pencils, notebooks and travel bags. These corporate merchandise were used as giveaways, prizes and tokens of appreciation during scholar events and/or foundation activities. Others were used to support events requested by school organizations, that complement the vision and mission of the Foundation.



Photo 16: Megawide Foundation COO, Ms. Sheila Lynn Nawata, awarding the Megawide Scholarship Volunteer Mentors, during the April 6 Mentoring Session



Photo 17: Travel Bags made out of recycled MCC Employee's old uniforms. This is produced in partnership with Gifts and Graces.

One corporate merchandise that we are proud to showcase is our Megawide Foundation Travel Bags. These are **made out of recycled MCC Employee's old uniforms** by the Foundation's partner, Gifts and Graces, a foundation that helps promote products made by active underprivileged communities by helping them create product designs that are more marketable and bridging them to possible customers. The total budget spent for this is **PHP 181,729.76**.

DIFFICULTIES/ PROBLEMS ENCOUNTERED AND SOLUTIONS

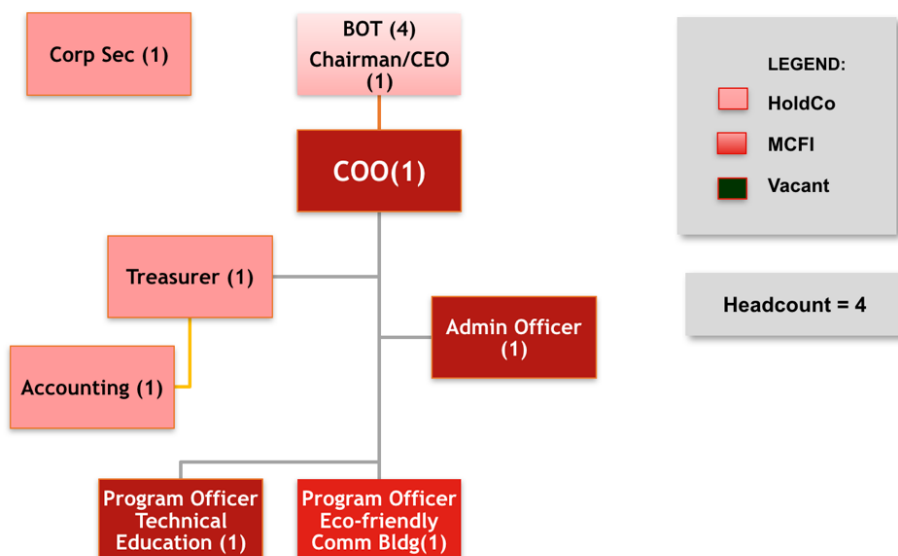
The year 2018 was a pivotal year for Megawide Foundation because of transitions in both the foundation's personnel and program focus.

Table 2 Difficulties & Problems Encountered

PROGRAM	PROBLEMS ENCOUNTERED	SOLUTIONS
High Quality Technical Education	Difficulty recruiting suitable students for Megawide-SKILLS Building Program due to negative perceptions of working as a “karpintero lang”	For the subsequent batches of the program, the Foundation & SKILLS will try to identify candidates who already possess an aptitude for or experience with carpentry, and not just those without work
Eco-Friendly Community Building	Foundation unable to perform fire testing on eco-bricks due to the closure of the UP Fire Testing lab, which is the only such lab in the Philippines	Foundation & Green Antz are developing a new eco-brick using only construction waste and no flammable material
CSR Support	Lack of a cohesive CSR approach for Megawide business units (BUs) & subsidiaries led to mostly one-off CSR projects	Foundation drafted a new MCC CSR Policy & Framework to guide MCC BUs & subsidiaries so CSR projects will have greater impact

SIGNIFICANT CHANGES IN THE AGENCY

A. ORGANIZATIONAL STRUCTURE AND MANPOWER



*Megawide Foundation Organizational Structure: In 2018, the following positions were filled:
 1) Chief Operating Officer (Sheila Lynn Nawata); 2) Program Officer Technical Education (Kristelle Pascual),
 and 3) Administrative Assistant (Crisyl Ursabia)*

B. ORGANIZATION'S DIRECTION

In 2018, Megawide Foundation completely revamped its Vision, Mission, and Values. This was done as part of a concerted effort to better align the foundation and its programs with our mother company, Megawide Construction Corporation. As a result, these is the foundation's new VMV:

Vision:

To be the innovator in providing underserved Filipino communities with first-world solutions.

Mission:

We engineer a better future for underprivileged Filipinos by providing access to high quality technical education and eco-friendly community building.

Core Values:

Honesty: We underpin our projects with integrity.

Openness: We build partnerships beyond our own four walls.

Passion: We pour our heart and soul into uplifting the Filipino.

Empathy: We deliver help and hope to those in need.

C. PROGRAM FOCUS

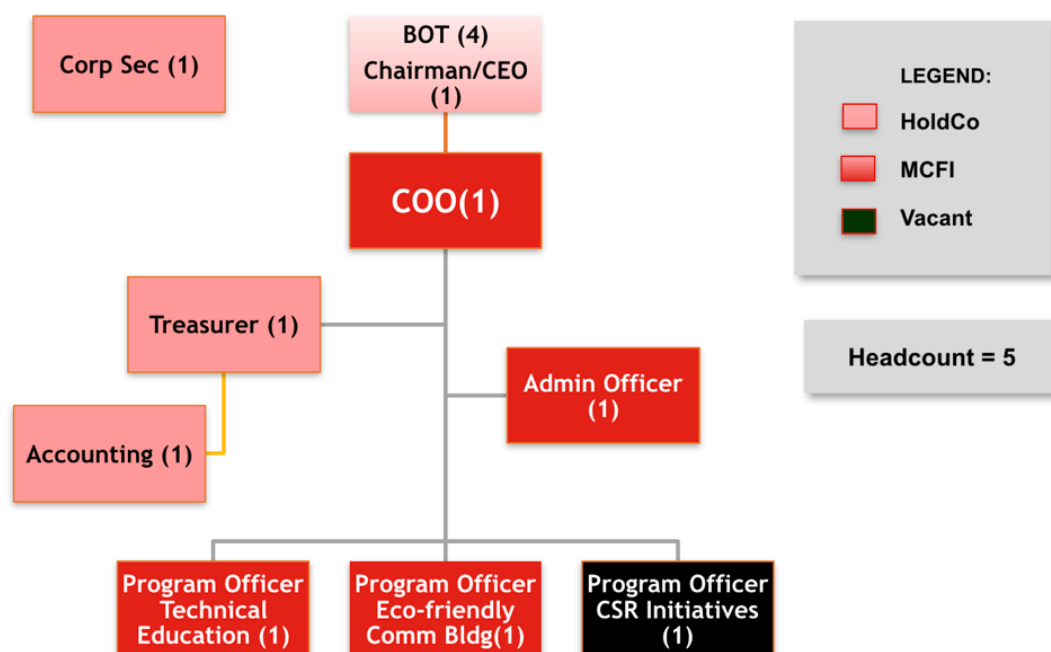
Likewise, as part of our 2018 revamping, the Foundation revised its core pillars and programs. Previously, the foundation had four pillars: Education, Livelihood, Safety & Environment, and Disaster Relief. In order to better align our programs with Megawide's core business as an engineering and construction conglomerate, the foundation revised its program pillars to the following two: 1) High Quality Technical Education, and 2) Eco-Friendly Community Building.

PLAN OF ACTION FOR THE SUCCEEDING YEARS

In 2019, Megawide Foundation plans to continue to build its core programs under High Quality Technical Education and Eco-Friendly Community Building. Plans for 2019 include:

1. Doubling the number of scholars and adding two new partner schools for the Megawide Engineering Excellence Scholarship program;
2. Doubling the number of vocational scholarships and adding one new partner school for the Megawide-SKILLS Builder Program;
3. Donating engineering laboratory equipment and tools to existing partner school, Polytechnic University of the Philippines (PUP);
4. Further developing the Megawide Eco-brick and Eco-paver project and implementing our pilot community building project using the eco-bricks;
5. Continuing our partnership with PBSP for Watershed Adoption and Tree Planting in Marikina Watershed and adding additional projects in La Mesa Watershed and Buhisan Watershed;
6. Publishing the first Sustainability Report for Megawide Construction Corporation and initiating sustainability projects for each of MCC's business units and subsidiary companies.

A. ORGANIZATIONAL STRUCTURE AND MANPOWER (2019)



B. ORGANIZATION'S DIRECTION

From 2019 onwards, the Foundation will implement the following CSR policy:

In line with its vision to engineer a First-World Philippines, Megawide Construction Corporation ("Megawide") commits to do its utmost to exemplify First-World corporate social responsibility. Megawide shall build a corporate culture of excellence, innovation, integrity, and teamwork wherein each employee will have a role to play in helping Megawide (i) achieve the status of an outstanding steward of the environment; (ii) give back to its host communities; and (iii) demonstrate malasakit towards its employees, partners, suppliers, and clients.

C. PROGRAM FOCUS

From 2019 onwards, Megawide Foundation will implement programs that fall within the following approved Megawide CSR Framework:



What We Do					
We will be at the forefront of building a First-World Philippines through engineering excellence and innovation.					
How We Do It					
EXCELLENCE	INNOVATION	TEAMWORK	MALASAKIT	INTEGRITY	COMMUNITY
ENVIRONMENTAL STEWARDSHIP		GOOD GOVERNANCE		SOCIAL RESPONSIBILITY	
We employ first-world innovations to minimize our impact on the environment		We demonstrate first-world concern toward our suppliers and employees		We find first-world solutions to uplift underprivileged Filipinos	
What We Improve		What We Improve		What We Improve	
Sustainable cities & communities Environmental conservation Responsible production		Business ethics Employee wellbeing Healthy & safe work environment		Community development Accessible & Affordable Education Accessible & Affordable Healthcare	

APPROVED BY:

MS. SHEILA LYNN NAWATA
Chief Operating Officer
Megawide Foundation